

## Personnel Sanctions

This Information System Policy applies to all employees of the **Anywhere** Police Department who have access to Criminal Justice Information System (CJIS) computers and the Internet to be used in the performance of their work. Violation of these policies could result in disciplinary and/or legal action leading up to and including termination of employment.

Or.....

### Policy Violators

Department personnel violating TLETS/NLETS, TCIC/NCIC policies are subject to administrative and/or criminal sanctions based upon the severity of the misuse. Violations will be handled on a case by case basis by the agency administrator and may lead to the following action(s): •written or verbal counseling, •written or verbal reprimand, •suspension, termination, or prosecution under Government Code 411.085.